

ICP

The Art of Conflict Transformation

Institute for Conflict Transformation and Peacebuilding

Annual report 2011

**Institute for Conflict Transformation
and Peacebuilding, ICP**

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1. **Résumé and background**

ICP continues its development and diversification of activities and projects. Important projects have been launched in 2011, such as the development of a South-Eastern-European master programme in peace studies and a first run of the International Summer School in Baku. Hence, ICP enters into new regions where ICP services are in demand and consequently presenting a high potential for further development. With the expansion of projects and regions, ICP will have to reflect about its strategic alignment and how to structure its work in the future.

2. **Services and activities**

In 2011, ICP has delivered the following services to a national and international public:

Training and education

- a. ICP has conducted a 5 days training program on the role of diaspora in conflict transformation for Caux-Initiatives of Change for an international public.
- b. Certificat of Advanced Studies (CAS): Integrative Conflict Transformation
ICP continues to conduct its annual flagship program, starting every autumn for a period of 1.5 years. Consequently, ICP always runs two courses in parallel. The course is certified as CAS by the University of Basel and recognized by the Swiss Federation for Mediators.
- c. Assistance of dialogue processes
After 2009 and 2010, ICP has offered the training on assistance for dialogue processes according to Martin Buber and David Bohm in 2011 again.
- d. International Summer Academy: The Art of Conflict Transformation
Between the 18th and 22nd of July, ICP has conducted its 4rd International Summer

Academy under the annual theme "Project Management and Evaluation in Conflict Transformation and Peacebuilding". As every year an international public, representing NGOs, international organizations, authorities and the private sector could strengthen their competencies in conflict transformation and develop their personal and professional network.

- e. International Summer School in Baku, Azerbaijan. From the 1st to the 14th June, ICP has conducted a two week-long certificated academic international trainings named "Transition from Conflict to Peace & Non-violence" (TCPN). The programme aimed at strengthen capacities and connecting individuals around a training on best practices in conflict transformation and peacebuilding

In total, ICP has trained almost 100 persons in the fields of non-violent conflict transformation and peacebuilding.

Conflict transformation / mediation

- f. ICP has assisted two opposing parties in a violent resource conflict in Latin-American. Several one-party talks with both sides have been conducted.
- g. ICP has conducted several two-party mediations with social and intercultural dimensions.

Projects

- h. In August 2011, in cooperation with the Universities of Basel, Belgrade, Sarajevo and Zagreb the ICP has launched a project for the development of a South-Eastern-European master programme in peace studies. The project is funded with the friendly support of the Swiss National Science Foundation.

3. Organisational development and parterships

Organisational development

ICP continues to operate on its personnel basis of 2 co-directors and a 20% assistance position.

In 2011, ICP has moved its offices from Neuengasse to Schwanengasse in Berne thus benefiting of improved office structures.

Personnel development

Interns join the team for periods of minimum 6 months. Usually, there are 2 interns at a time working with ICP. The internships allow ICP to be supported in management and project tasks. As for the interns, this presents a valuable experience for their further career in the field of conflict transformation and peacebuilding.

ICP staff has participated to the following trainings in order to strengthen their skills:

- 15-days training on politics and governance with the Swiss Graduate School of Public Administration

Partnerships:

ICP has continued and consolidated its proven partnerships with the following institutions:

- University of Basel: Certification of the ICP's flagship program on conflict transformation. Platform for Peace education in Switzerland, creating synergies and exchange on trends and opportunities in the field
- World Peace Academy Basel: Platform for Peace education in Switzerland, creating synergies and exchange on trends and opportunities in the field
- Swisspeace/KOFF: a networking platform for state and non-governmental peacebuilding actors, promotes policy dialogue and processes of common learning
- Swiss Federation for Mediators (SFM): recognition of the ICP's flagship program on conflict transformation. ICP is an active member of SFM.

New partnership:

- Caux – Initiatives for Change. In 2011, Caux and ICP have started a mutually beneficial partnership around the ICP's annual summer academy. The academy now takes place in the beautiful premises of Caux, along with several other summer events related to conflict transformation and peacebuilding.

4. Finances

The ICP stands on a solid financial basis. The organization is strongly self-funded through its activities and course offers. With the financial support of the Swiss National Science Foundation for the South-Eastern European master programme in peace studies, ICP has managed to diversify its source.

For the future, ICP aspires at additional external funding in order to diversify further its financial resources.

For more details, please see the 2011 accounting documents.

5. Forecast

The continuous development and organic growth of the organization shall be continued in order to strengthen and expand its offers and capacities in the field of non-violent conflict transformation and peacebuilding. The fast development since 2007 might require a more strategic alignment of the organization along regional and/or thematic focal points.

Furthermore, capacities shall be strengthened in order to cope with the rising work load.

For the ICP

Pascal Gemperli
Bern, 15 January 2012

